

Group Coaching Format:

1. What have you been hearing from God lately? 15 mins
 2. What steps of obedience are you celebrating in your group? What challenges are you facing that you'd like to address? 20 mins
 3. In balancing up, in, and out (BLESS), which is the strongest? Weakest? 20 mins
 4. Who's next (helping members use gifts and developing leaders)? 20 mins
 5. "I will" statements. 5 mins
 6. Pray for these statements and personal needs. 10 mins
- Length of sessions will typically last 90 minutes.
 - Keep notes to remember key ideas as well as prayer/follow up for next steps.
 - Consider sending a recap email including important items that came up and any "I will" statements.
 - Make sure to agree upon the time/place for next month's meeting.

Initial Coaching session bringing in a new leader:

- Share your faith story
- Who do you feel God has called you to reach?

Individual coaching is always given in addition to, not instead of, meeting with the group of leaders. This focus is on care for the overall health of the leader (their RPMS- how they are doing Relationally, Physically, Mentally, Physically) and anything they are hearing from God in their personal and ministry life.

Weekly or bi-weekly touch points should be intentionally made and will vary in length depending on the needs of the leader.

One on One Format:

- How are you?
- What are you hearing from God lately? How will you respond?
- How can I pray for you?